



**QMMB**  
**EMPLOYEES (WELFARE FUND)**  
**RULE 1992**

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NO.370-QMF/92  
GOVERNMENT OF PAKISTAN  
ENVIRONMENT & URBAN AFFAIRS DIVISION

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Islamabad, the 27th March, 1994.

The Manager,  
Printing Corporation of  
Pakistan Press.  
KARACHI.

SUBJECT: PUBLICATION OF NOTIFICATION.

Dear Sir,

Please find enclosed herewith a copy of  
QMMB employees (Welfare Fund) Rules, 1992 for publication  
in the related part of Gazette of Pakistan.

Yours faithfully,

*sd*  
( MUHAMMAD NAFIS )  
SECTION OFFICER

Encl: Above Rules.

Copy alongwith a copy of the above rules is forwarded to:-

- ✓ 1. Resident Engineer, QMMB, Karachi, with reference to his U.O. No. F.1(6-D)/460 dated 16.2.1994
- 2. The A.G. Sindh, Karachi.

*MNF*  
( MUHAMMAD NAFIS )  
SECTION OFFICER  
TELE: 829621

229  
4/4/94  
Karachi

4/4/94  
HCH/AJ

Please put up on file No FIC(6-D)  
with three photo-copies  
*MNF*  
Supd

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Government of Pakistan  
Ministry of Housing and Works  
( Environment and Urban Affairs Division)

NOTIFICATIONS

Islamabad, the 27th March, 1992

NO.370-QMMB/92- In exercise of the powers conferred upon the QMM Board by Rule 10 of Quaid-i-Azam's Mazar Management Board Rules, 1969, the Quaid-i-Azam's Mazar Management Board is pleased to make the following rules for providing financial assistance to the QMMB employees.

1. Short Title, Extent and Commencement:-

- i) These Rules may be called the "QMMB Employees' (Welfare Fund) Rules, 1992".
- ii) These rules shall apply to all employees of the QMMB and shall take effect from 20th Feb, 1992.

2. Definitions: In these rules unless there is anything repugnant in the subject or context the following terms shall have the meanings respectively assigned to them.

- a) " The Board" means the Quaid-i-Azam's Mazar Management Board or any of its officers authorised by the Board to exercise its powers;
- b) " Basic pay " means the fixed monthly basic pay received by an employee from the Board;
- c) " Capital" means income from ' Camera Licence Fee', ' Car Parking Fee' and Shoe Contract ' realised or to be realised therefrom; or income from such other source as the Board may subsequently determine.
- d) " Continuous Service " means uninterrupted service in the employment of the Board and includes service which is interrupted by sickness, accident, authorised leave or cessation of work not due to the employee's fault.

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- e) "Children" means the legitimate children of the employee;
- f) "Employee" means a person who is employed by the Board on regular basis and does not include work-charged establishment or those employed on contract;
- g) "The Fund" means the QMMB Employees Welfare Fund established under these rules;
- h) "Family / legal heir " means;
  - 1) in the case of a male employee the wife or wives and children of the employee and the widow or widows, children and children of a deceased son of the employee; provided that if an employee proves that his wife has been judicially separated from him or has ceased under the applicable law to be entitled to maintenance she shall thenceforth be deemed to be no longer a member of the employee's family unless the employee subsequently indicates by express notification in writing to the Board that she continue to be so regarded;
  - ii) in the case of a female employee the husband and children of the employee and the widower, children and children of a deceased son of the employee; provided that if an employee by notification in writing to the Board expresses her desire to exclude her husband from her family the husband shall thenceforth be deemed to be no longer a member of the employee's family in matters to which these rules relate, unless the employee subsequently formally cancels in writing the said notification;
  - iii) provided further that in the case of either(i) or (ii) if a child of the employee has been adopted by another person, and if under the personal law

of the adopted the adoption is legally recognised as conferring the status of a natural child, such a child shall be considered as excluded from the family;

iv) In the case of a disputed claim the parties should produce a succession certificate from the competent Court of Law.

v) Where <sup>a</sup>minor is involved a guardian-ship Certificate from the competent Court of Law should be produced.

i) "Financial Assistance" means the assistance which an employee, or his family / legal heirs is entitled to receive from the Fund.

j) Words of masculine gender shall, unless a contrary intention appears, be taken to include the feminine and vice versa;

k) Words of the plural number shall, unless a contrary intention appears, be taken to include the singular and vice versa.

3. Establishment of Fund: There shall with immediate effect be established a fund to be called the Quaid-i-Azam Mazar Management Board (Employees) Welfare Fund. This fund shall consist of the income constituting the 'capital' under rule 2(c).

4. Purpose of the Fund and Terms and Conditions of Financial Assistance.

1) The fund shall be utilised for the purpose of providing financial assistance to employees, their families and legal heirs, at the time of their death, retirement or leaving service.

2) The terms and conditions for the grant of financial assistance shall be as follows:

1) In the event of death, the family of the deceased employee shall be entitled to financial assistance to the extent of ~~one~~ one month's basic pay for each completed year of service subject to a maximum of twenty months pay; provided that if the death occurs before the completion of 5

years service the family of the deceased employee shall be entitled to receive 5 months basic pay;

ii) On voluntary or compulsory retirement or leaving of service, the employee shall, if he has to his credit a minimum of ten completed years of service, be entitled to one month's basic pay for each completed year of service, subject to a maximum of twenty months basic pay.

5. Calculation of Financial Assistance: Financial assistance shall be calculated on the basis of the last basic pay drawn.

6. Restriction on payment of Financial Assistance:

Financial assistance shall not be payable to an employee if he has been dismissed or his services have been terminated for misconduct.

7. Additionality of Financial Assistance:

The financial assistance as provided in these rules will be admissible in addition to entitled payments on account of Contributory Provident Fund.

8. Enlargement of the Scope of the Fund.

Prior approval of the Board for enlargement of the scope of the fund would be essential.

The Manager,  
Printing Corporation of  
Pakistan Press.  
KARACHI.

  
27.3.1994  
( MUHAMMAD NAFIS )  
SECTION OFFICER

6. Secretary,  
Ministry of Housing and Works,  
Government of Pakistan,  
Islamabad
7. Chief Secretary,  
Government of Sindh,  
Civil Secretariat,  
Karachi
8. Director General,  
Karachi Development Authority,  
Karachi
9. Administrator,  
Karachi Metropolitan Corporation  
Karachi
10. Corps Commander,  
5-Corps  
Karachi

Subject: MINUTES OF THE 48<sup>TH</sup> MEETING OF QUAID-E-AZAM  
MAZAR MANAGEMENT BOARD (QMMB)

Sir/Madam,

I am directed to forward herewith minutes of the 48<sup>th</sup> meeting of the Quaid-e-Azam Mazar Management Board, held on 24 June, 2000 at Karachi, for information and necessary action, please.

Encl: As above

(IRFAN ANJUM)

20. The Committee had since finalized its recommendations. Its report was presented to, and considered by, the Board.

Decision

21. The Board took the following decisions:

- (a) Minister for Environment, Local Government, and Rural Development/Chairman, QMMB, may like to address a d.o. letter to Governor, Sindh, soliciting a favourable consideration of the request of the QMMB employees regarding allotment of residential flats;
- (b) Admissibility of gratuity period may be enhanced from the existing maximum limit of 20 years to 30 years, having a financial implication of Rs.1.8 million over the next ten years, as worked out by R.E, QMMB;  
Accountant General, Sindh/Honorary Treasurers, QMMB, may, after due consideration, finalize the "Pension Scheme" at the earliest and present the same before the QMMB for consideration. A Pension Fund may be instituted for the purpose;
- (c) Employees of the QMMB may continue to be paid house rent allowance @ 45% of the basic of the pay scale, as admissible to government employees;
- (d) The facility of selection grade may be provided to QMMB employees in their relevant cadres/grades and 33% of the posts in BS 1 to BS7, Bs 11, and BS 12, may be placed in selection grade as recommended;
- (e) As per SESSI Act, hundred per cent contribution should be made/borne by the employer, viz, QMMB, and 50% contribution now required from the employees may be waived;
- (f) Stipend @ Rs.500 per child per annum may be allowed to two-school-going children (instead of one school-going child);
- (g) QMMB may follow the same policy, as is followed by Federal Government, in the matter of appointment on preferential basis, if any, of the children of its retired/deceased employees; and
- (h) Recommendations of the Committee regarding admissibility of conveyance allowance to QMMB employees residing in staff quarters were endorsed.